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Bulletin Number	3022BR
Type of Recruitment	Open Competitive Job Opportunity
Department	Agricultural Comm/Weights and Measures
Position Title	WEED HAZARD AND PEST ABATEMENT WORKER
Additional Title	MONTHLY RECURRENT
Exam Number	V0038H
Filing Type	Standard
Filing Start Date	11/21/2011
Filing End Date	12/15/2011
Filing End Time	5:30 pm PST
Salary Type	Monthly
Salary Minimum	2321.18
Salary Maximum	3035.64
Benefits Information	Temporary, Seasonal Employees <ul style="list-style-type: none"> • Pension Savings Plan • Medical Plan • Sick Leave Benefits • 11 Paid Holidays
Position/Program Information	<p>Positions allocable to this class typically work under the direction of a Senior Weed Abatement Worker, Pest Control Worker, or a higher-level supervisor and work as a weed or pest abatement crew member. This responsibility includes performing manual labor involving the removal of flammable vegetation and debris from properties declared to be a nuisance and controlling or eradicating noxious weeds and vertebrate pests by mechanical or chemical means. Assignments require positions to utilize both hand held tools and portable power equipment such as chainsaws and weed eaters in the removal of vegetation or debris, lift heavy loads of debris into dump trucks or compactors, and follow applicable safety procedures and regulations when applying pesticides such as poison baits and fumigants for pest eradication or control. Positions in this class receive instruction in and are expected to learn and comply with safe operating practices and procedures, departmental safety regulations, CAL-OSHA regulations, and Material Safety Data Sheet (MSDS) guidelines for use of safety equipment, protective devices, herbicide/pesticide applications, special clothing etc.</p>
Essential Job Functions	<p>Removes flammable vegetation and debris from properties declared to be a nuisance, and assists in the control or eradication of noxious weeds and vertebrate pests. Cuts and removes flammable grasses, weeds, brush and debris. Lifts heavy loads of brush cuttings and debris into a stake side dump truck or compactor. Uses hand tools (i.e., combination hoe/rake, shovels) and portable power equipment (i.e., chainsaws, weed eaters, blowers). Performs routine maintenance of portable power equipment. Observes, identifies, and documents pest infestations. Sets traps and puts out poison bait for the control of various types of vertebrate pests under the supervision of a Qualified Applicator Certificate holder. Treats rodent burrows with toxic fumigants under the supervision of a Qualified Applicator Certificate holder. Treats public lands with insecticides to suppress flea infestations under the supervision of a Qualified Applicator Certificate holder. Demonstrates safe operating practices and procedures, departmental safety regulations, CAL-OSHA regulations, and Material</p>

	<p>Safety Data Sheet (MSDS) guidelines for use of safety equipment, protective devices, herbicide/pesticide applications, special clothing etc. Makes minor repairs to application equipment. Inspects buildings and grounds to locate and identify pest infestations. Drives to various jobsite locations.</p>
Requirements	<p>SELECTION REQUIREMENTS:</p> <p>Six months experience working outdoors performing manual labor in landscaping, maintenance work, or removal of rubbish, weeds and brush.</p>
Physical Class	<p>Physical Class IV – Arduous: Involves frequent heavy lifting over 25 pounds, often combined with bending, twisting, or working on irregular surfaces; and occasionally requires extraordinary physical activity.</p>
License(s) Required	<p>A valid California Class C Driver License is required to perform job-related essential functions.</p>
Desirable Qualifications	<ul style="list-style-type: none"> • Ability to exercise good judgement while working (In potentially adverse conditions) • Ability to use tools/materials safely • Ability to work independently • Ability to comprehend written materials and instructions • Ability to interact well with supervisors, co-workers, and members of the public • Reliable
Special Requirement Information	<p>License Information: Successful candidates for this position will be required to obtain and present a copy of his/her driving record from the California State Department of Motor Vehicles prior to appointment. License must not be suspended, restricted, or revoked. APPLICANTS WHOSE DRIVING RECORD SHOWS FOUR OR MORE MOVING VIOLATIONS WITHIN THE LAST TWO YEARS WILL NOT BE APPOINTED.</p>
Examination Content	<p>This examination will consist of an interview covering training, experience, personal fitness, and general ability to perform the duties of the position weighted 100%. Candidates must achieve a passing score of 70% or higher on this examination in order to be placed on the Eligible List.</p>
Special Information	<p>The Eligible List resulting from this examination will be used to fill monthly and daily recurrent employment. Persons appointed from the Eligible List for recurrent employment may be appointed in a subsequent season without further examination.</p>
Vacancy Information	<p>The Eligible List resulting from this examination will be used to fill vacancies throughout the Department of Agricultural Commissioner/Weights and Measures.</p>
Eligibility Information	<p>The names of candidates receiving a passing score on the examination will be added to the Eligible List and will appear in the order of their score group for a period of twelve (12) months from the date of promulgation.</p>
Available Shift	<p>Day</p>
Job Opportunity Information	<p>Employment Eligibility Information: Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that all persons hired after November 6, 1986, are required to present original documents to the County, within three (3) business days of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.</p> <p>Social Security Act of 2004: Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of</p>

Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website www.socialsecurity.gov, or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.

Record of Convictions: A full disclosure of all convictions is required. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of workers' compensation fraud is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.

Veterans Preference Credit: Veterans Preference Credit of 10 points will be added to the final passing grade in any open competitive examination if you are an honorably discharged veteran who served in the Armed Forces of the United States: · During a declared war; or · During the period April 28, 1952 through July 1, 1955; or · For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; or · In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded. This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans preference. If you are unable to provide any documentation at the time of filing, the 10 points will be withheld until such time it is provided.

**County of Los
Angeles
Information**

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA/Personnel Services for Disabled Persons Coordinator at the number below.

Hearing impaired applicants with telephone teletype equipment may leave messages by calling the teletype phone number below.

The County will attempt to meet reasonable accommodation requests whenever possible.

**Application and
Filing
Information**

Fill out your application and Job Specific Questionnaire (if applicable) completely. Provide any relevant education, training, and experience in the spaces provided so we can evaluate your qualifications for the job.

All information is subject to verification.

We may reject your application at any time during the selection process.

File using ONE of the methods below:

INSTRUCTIONS FOR FILING ONLINE

We encourage you to apply online by clicking on the link above or below this bulletin that reads, Apply to Job so you can apply online and track the status of your application and get notified of your progress by email.

We must receive your application and Job Specific Questionnaire (if applicable) by 5:30 p.m., PST, on the last day of filing.

Note: If you are unable to attach required documents, you may fax them to (626) 652-0740, within five (5) days of filing or by the last day of filing, whichever comes first. Please include exam number and exam title.

FILINE BY U.S. MAIL OR IN PERSON

We must receive your completed application and Job Specific Questionnaire (if applicable) at the address below by 5:30 p.m., PST, on the last day of filing.

Department of Agricultural Commissioner/Weights and Measures
Human Resources
12300 Lower Azusa Road
Arcadia, CA 91006-5872

Note: This office is closed on Fridays. FACSMILES OF THE APPLICATION WILL NOT BE ACCEPTED.

The acceptance of your application depends on whether you have clearly shown that you meet the REQUIREMENTS. Please fill out the application completely and correctly to receive full credit for any related education, training, and job experience. In the space provided for education, include the names and addresses of schools attended, titles of courses completed, dates completed, and number of credits and/or certificates earned. For each job held, give the name and address of your employer, your job title, beginning and ending dates, description of work performed, total number of hours worked (full or part-time) and salary earned. All information supplied by applicants is subject to verification. Applicants may be rejected at any stage of the selection process.

All applicants must enter a valid social security number at the time of filing. Entering anything other than a valid social security (i.e. 000-00-0000, 111-11-1111, etc.) will result in an automatic rejection of your application.

For candidates who may not have regular access to a computer or the internet, applications and JSQs can be completed on computers at public libraries throughout Los Angeles County.

No sharing User ID and Password: All applicants must file their application online using their own user ID and password. Using a family member or friend's user ID and password may erase a candidate's original application record.

Department Contact Name	Gerardo Galindo
Department Contact Phone	(626) 575-5464
Department Contact Email	ggalindo@acwm.lacounty.gov
ADA Coordinator Phone	(213) 974-1087
Teletype Phone	(626) 585-5520
California Relay Services Phone	(800) 735-2922

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